

Head of Science, South Cambridgeshire, c£70k plus Bonus

A highly successful and well-known brand with cutting edge technology products and ambitious organic growth plans; is seeking a Head of Science to work with dedicated team of scientists and marketing managers, engineers and external consultants to develop, support and test a range of technical leading care products.

Reporting to the Head of Advanced Engineering, you will deliver research programs internally to build and understand knowledge and value to the business. Supporting the marketing and legal teams in the risk assessment of new product claims, you will communicate on packaging, online and at point of sales. You will acknowledge third party expertise to ensure product performance and support claims and support the team with setup, analysis, test and coaching in correct experimental methods and practices.

You will possess a minimum 2:1 degree educated in physics, chemistry or material science with good scientific method, possibly with post graduate degree or post doctorate exposure or similar calibre.

The role would suit a physicist, materials scientist, bio-chemist or chemical engineer and will expose the person to new technologies at various stages of development. You will have proven exposure in product development, UK mains voltage in a commercial lab environment, testing and statistical analysis, worked on product hair care products with the ability to develop relationships internally and externally.

Key responsibilities include:

Research & development

- Generate understanding and building knowledge of product science, providing insight and input to innovative new product development.
- Deliver published scientific papers from the ongoing quantitative and qualitative research into product and organic materials.
- Communicate understanding and knowledge in product science across business competences.
- Co-develop product claims with the marketing team, based on product science understanding to build the product value proposition.
- Review product claims with the legal team, as risk assessment.
- Support the transfer of product science methodologies to repeatable engineering design and production process methods.

New product development process

- Align with Project Managers on project status, development and deliverables.
- Lead the scientific claims feasibility and substantiation testing of products to meet Marketing requirements.
- Provide product claims support for the continuous improvement of current products as part of product lifecycle management.

Test method design & support

- Manage the selection and application of lab equipment for product science and claims testing.
- Development of methods for product testing and analysis to support market claims and quality control.

Line Management

- To line manage, lead and work alongside a team of scientists and lab support staff.
- To lead and work alongside external consultants.